The Kalida Board of Education met in regular session on the 13th day of November 2024 at 7:00 p.m. in the administrative building boardroom.

The meeting was called to order by president Brad Niemeyer and on roll call the following members were: Mr. Helmke, present; Ms. Peck, present; Mr. Schmenk, absent; Mr. von der Embse, present; Mr. Niemeyer, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board Vice President.

TREASURER CONSENT AGENDA ITEMS 2024-167

Mr. von der Embse motioned to approve the following consent agenda items:

- Regular Board Meeting Minutes for October 9, 2024
- Financial Reports for the period of October 2024
 - Check Register, Monthly Cash Reconciliation, Financial Summary, Appropriation Summary, Revenue Summary, and Revenue & Expenditure Report
- Donations for the month of October 2024 totaling \$737.95
- Service agreement with HRWS to provide ACA (Affordable Care Act) services for filing forms 1094 and 1095
- Five Year Forecast and Notes for November 2024 submission

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: There was no Public Participation.

Old Business: There was no Old Business.

CONSENT AGENDA ITEMS 2024-168

Mr. Helmke motioned to approve the following consent agenda items:

- **Putnam County Substitute Teacher Listing –** Approve the updated list of current substitute teachers verified by the Putnam County Educational Service Center.
- Substitute Teacher Approve Christina Hundley for a temporary (1 year) Non-bachelor's Substitute License.
- Calendar Change Approve a calendar change for February 14, 2025 from a student instruction day to a professional development day for staff.

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CRA AGREEMENT WITH TRIPLE D ENTERPRISES, LLC 2024-169

Mr. Schmenk motion to approve the CRA agreement with Tripe D Enterprises, LLC as follows:

- A 10 year, 100% tax abatement through the Community Reinvestment Area on real property tax to Tripe D Enterprises, LLC for the building of a three-unit condominium located at 724 Heartland Estates, Kalida OH.
- The Board understands there will be a 25% payment in lieu of taxes.
- The Board agrees to waive their rights to the forty-five (45) day review time frame and allow the Village
 of Kalida council to proceed with the necessary actions to grant such tax abatement.

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024-25 SUPPLEMENTAL CONTRACTS 2024-170

Mr. von der Embse motioned to issue the following 2024-25 supplemental contracts:

Freshman Volleyball Coach (1/2)	Maria Gerding	0	\$1,115.00
Track HS Assistant Coach	Shawn Schimmoeller	4	2,822.00
Track HS Assistant Coach	Adam Schumaker	16	4,427.00
Track JH Coach	Lachlan Clymer	3	2,497.00

Volunteers:

Swimming CoachLisa MetzgerTrack CoachMorgan GoergansTrack CoachRyan Birkemeier

Mr. Helmke seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024-25 INDOOR TRACK 2024-171

Mr. Schmenk motioned to approve Indoor Track & Field for the 2024-25 season with costs being paid by the Track & Field Fund. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Legislative Report:

- Mr. Niemeyer reported that next week the Speaker of the House will be picked for the State of Ohio.
- Mr. Niemeyer reported that there is proposed bill that would require cameras on the stop sign arm on all buses. It does not mention mandating seat belts on the bus.

Vantage Career Center Report:

• Mr. von der Embse reported that on October 23, 2024 several members of the Vantage board met with architects on remodeling the former Thomas Edison building that will be used for the nursing program.

Discussions during the Superintendent's report (in Schoology):

- Renovation to the Administrative Building's fire protection system should be starting soon.
- Grass planted at the Holy Name Baseball Field is coming in nicely.
- High School gym playing surface will be resurfaced this summer, starting June 23, 2025.
- Lights at the new track have been tested and are working.
- A DRAFT 2025-26 School Year Calendar was posted in Schoology for the board's review.

Discussions during Mrs. Stechschulte's Elementary Principal report (in Schoology):

- On Monday, November 11th Veteran's Day was celebrated at the Elementary. The 1st Grade
 participated in a rotation of activities in the cafeteria. Kindergarten had a group of Veterans come to
 give them a presentation. Finally, the 3rd grade visited the cemetery with Mr. Lammers.
- Parent/Teacher Conferences will be held Thursday, November 21th from 5-8pm and Monday, November 25th from 3:30-8pm. Also, the teachers will be participating in a Professional Development Day on Monday November 25, 8am-3pm.
- Last year the PTO donated trees for each PRIDE House to decorate. This year House Buddies work together to make ornaments for their tree.
- The Elementary Christmas program will be December 9th.

Discussions during Mr. Brinkman's High School Principal report (in Schoology):

- Congratulations, and thank you, to Mrs. Grime for organizing the Blood Mobile that took place on Thursday, October 31, 2024. There were 65 units of blood donated.
- Our fall sport seasons are officially over. Each team was recognized for their successful season, along with the marching the marching band.
- Our student had several events they attended within the last month. Our Fall Band/Choir concert was held October 14th. Thank you to Ashleigh Kahle who subbed full-time for Gracyn Schwieterman while she was on leave. Our FFA student attended the National FFA Convention from October 23-25. November 5th the 8th graders visited Vantage. The Spanish class went to Columbus for a field trip to experience authentic Hispanic traditions. Some BioMed and Anatomy students traveled to St. Rita's to get a tour of their facilities. Thank you for all of your support in bringing these great educational opportunities to our students.
- Thank you to Mr. Clement and Mrs. Smith for organizing the JH Student Council and planning activities for Red Ribbon Week in October. The activities were designed to promote positive habits among our young people.
- Parent/Teacher Conferences are Thursday, November 21th 5-8pm and Monday, November 25th 4-8pm. The teachers will be participating in a Professional Development Day November 25th.
- Christmas Concert for JH/HS is December 19th.

Staff Participation: There was no staff participation this month.

EXECUTIVE SESSION 2024-172

Mr. Schmenk motioned and Mr. Helmke seconded the motion to go into executive session at 7:17pm to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee. The roll being called upon for its adoption resulted as follows: Mr. Helmke, yes; Ms. Peck, yes; Mr. Schmenk, yes; Mr. von der Embse, yes; Mr. Niemeyer, yes. Vote unanimous. Motion carried.

7:57pm, let it be noted that no action was taken in executive session.

ADJOURNMENT 2024-173

In Attendance

There being no further business, 7:57 p.m. Mr. Helmke motioned and Mr. von der Embse seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

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Karl Lammers	
Dean Brinkman	
Kayla Stechschulte	Board President
Michelle Buss	
Cheryl Simon	
Deb Kahle	Board Treasurer