

The Kalida Board of Education met in special session on the 24th day of June, 2014 at 6:30 a.m. in the administrative office.

The meeting was called to order by the President and the following members were: Mrs. Gerdeman, present; Mrs. Niemeyer, present; Mrs. Peck, present; Mr. von der Embse, present; Mr. Vorst, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

SUPPLEMENTAL CONTRACTS 2014-091

Mr. Vorst motioned to approve the following 2013-14 supplemental contracts:

Rescind 20% Assistant Marching Band Director	Douglas Olenik	0 years exp.
Issue 15% Assistant Marching Band Director	Elizabeth Turnwald	0
Issue 5% Assistant Marching Band Director	Douglas Olenik	0

And to approve the following 2014-15 supplemental contract:

Boys Varsity Basketball Coach	Richard Kortokrax	39 years exp.
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Mrs. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried

CONTRACT – KAYLAN GRIFFITH 2014-092

Mrs. Peck motioned to award a one (1) year limited teaching contract to Kaylan Griffith as a high school English Teacher. Mr. Von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CLASSIFIED & BUS DRIVER SALARY SCHEDULES 2014-093

Mrs. Niemeyer motioned to approve the following classified & bus driver salary schedules:

Bus Driver's
Salary Schedule
2014-15

Full-time bus drivers will be paid	\$ 20.41	per hour
Substitute bus drivers will be paid	\$ 20.41	per hour
Extra-Curricular drivers will be paid	\$ 10.65	per hour (Minimum of \$20.00)
Bus Driver Training, etc. (All other hours)	\$ 20.41	per hour

Bus Driver's
Salary Schedule
2015-16

Full-time bus drivers will be paid	\$ 20.87	per hour
Substitute bus drivers will be paid	\$ 20.87	per hour
Extra-Curricular drivers will be paid	\$ 10.89	per hour (Minimum of \$20.00)
Bus Driver Training, etc. (All other hours)	\$ 20.87	per hour

Bus Driver's
Salary Schedule
2016-17

Full-time bus drivers will be paid	\$ 21.29	per hour
Substitute bus drivers will be paid	\$ 21.29	per hour
Extra-Curricular drivers will be paid	\$ 11.11	per hour (Minimum of \$20.00)
Bus Driver Training, etc. (All other hours)	\$ 21.29	per hour

Classified Personnel's
Salary Schedule
2014-2015

	Class I	Class I	Class I	Class I	Class II	Class II	Class III	Class IV	Class V
	Level IV	Level III	Level II	Level I	Level II	Level I		Cafe Worker Libr. Aide SH Monitor	Teacher Aide SERC Monitor
	PP-BS	←-----Maintenance----->		Secretary	Custodian	Janitor	Lead Cook		
INDEX SALARY 0	2.0500 17.28	1.9000 16.02	1.7500 14.75	1.6000 13.49	1.4250 12.01	1.3438 11.33	1.2625 10.64	1.0950 9.23	1.0000 8.43
INDEX SALARY 1	2.0750 17.49	1.9250 16.23	1.7750 14.96	1.6250 13.70	1.4500 12.22	1.3688 11.54	1.2875 10.85	1.1200 9.44	1.0250 8.64
INDEX SALARY 2	2.1000 17.70	1.9500 16.44	1.8000 15.17	1.6500 13.91	1.4750 12.43	1.3938 11.75	1.3125 11.06	1.1450 9.65	1.0500 8.85
INDEX SALARY 3	2.1250 17.91	1.9750 16.65	1.8250 15.38	1.6750 14.12	1.5000 12.65	1.4188 11.96	1.3375 11.28	1.1700 9.86	1.0750 9.06
INDEX SALARY 4	2.1500 18.12	2.0000 16.86	1.8500 15.60	1.7000 14.33	1.5250 12.86	1.4438 12.17	1.3625 11.49	1.1950 10.07	1.1000 9.27
INDEX SALARY 5	2.1750 18.34	2.0250 17.07	1.8750 15.81	1.7250 14.54	1.5500 13.07	1.4688 12.38	1.3875 11.70	1.2200 10.28	1.1250 9.48
INDEX SALARY 6	2.2000 18.55	2.0500 17.28	1.9000 16.02	1.7500 14.75	1.5750 13.28	1.4938 12.59	1.4125 11.91	1.2450 10.50	1.1500 9.69
INDEX SALARY 7	2.2250 18.76	2.0750 17.49	1.9250 16.23	1.7750 14.96	1.6000 13.49	1.5188 12.80	1.4375 12.12	1.2700 10.71	1.1750 9.91
INDEX SALARY 8	2.2500 18.97	2.1000 17.70	1.9500 16.44	1.8000 15.17	1.6250 13.70	1.5438 13.01	1.4625 12.33	1.2950 10.92	1.2000 10.12
INDEX SALARY 9	2.2750 19.18	2.1250 17.91	1.9750 16.65	1.8250 15.38	1.6500 13.91	1.5688 13.22	1.4875 12.54	1.3200 11.13	1.2250 10.33
INDEX SALARY 10	2.3000 19.39	2.1500 18.12	2.0000 16.86	1.8500 15.60	1.6750 14.12	1.5938 13.44	1.5125 12.75	1.3450 11.34	1.2500 10.54
INDEX SALARY 11	2.3250 19.60	2.1750 18.34	2.0250 17.07	1.8750 15.81	1.7000 14.33	1.6188 13.65	1.5375 12.96	1.3700 11.55	1.2750 10.75
INDEX SALARY 12	2.3500 19.81	2.2000 18.55	2.0500 17.28	1.9000 16.02	1.7250 14.54	1.6438 13.86	1.5625 13.17	1.3950 11.76	1.3000 10.96
INDEX SALARY 13	2.3750 20.02	2.2250 18.76	2.0750 17.49	1.9250 16.23	1.7500 14.75	1.6688 14.07	1.5875 13.38	1.4200 11.97	1.3250 11.17
INDEX SALARY 14	2.3750 20.02	2.2250 18.76	2.0750 17.49	1.9250 16.23	1.7500 14.75	1.6688 14.07	1.5875 13.38	1.4200 11.97	1.3250 11.17
INDEX SALARY 15	2.3750 20.02	2.2250 18.76	2.0750 17.49	1.9250 16.23	1.7500 14.75	1.6688 14.07	1.5875 13.38	1.4200 11.97	1.3250 11.17
INDEX SALARY 16	2.4000 20.23	2.2500 18.97	2.1000 17.70	1.9500 16.44	1.7750 14.96	1.6938 14.28	1.6125 13.59	1.4450 12.18	1.3500 11.38
INDEX SALARY 17	2.4000 20.23	2.2500 18.97	2.1000 17.70	1.9500 16.44	1.7750 14.96	1.6938 14.28	1.6125 13.59	1.4450 12.18	1.3500 11.38
INDEX SALARY 18	2.4000 20.23	2.2500 18.97	2.1000 17.70	1.9500 16.44	1.7750 14.96	1.6938 14.28	1.6125 13.59	1.4450 12.18	1.3500 11.38
INDEX SALARY 19	2.4000 20.23	2.2500 18.97	2.1000 17.70	1.9500 16.44	1.7750 14.96	1.6938 14.28	1.6125 13.59	1.4450 12.18	1.3500 11.38
INDEX SALARY 20	2.4250 20.44	2.2750 19.18	2.1250 17.91	1.9750 16.65	1.8000 15.17	1.7188 14.49	1.6375 13.80	1.4700 12.39	1.3750 11.59
INDEX SALARY 21	2.4250 20.44	2.2750 19.18	2.1250 17.91	1.9750 16.65	1.8000 15.17	1.7188 14.49	1.6375 13.80	1.4700 12.39	1.3750 11.59
INDEX SALARY 22	2.4250 20.44	2.2750 19.18	2.1250 17.91	1.9750 16.65	1.8000 15.17	1.7188 14.49	1.6375 13.80	1.4700 12.39	1.3750 11.59
INDEX SALARY 23	2.4250 20.44	2.2750 19.18	2.1250 17.91	1.9750 16.65	1.8000 15.17	1.7188 14.49	1.6375 13.80	1.4700 12.39	1.3750 11.59
INDEX SALARY 24	2.4250 20.44	2.2750 19.18	2.1250 17.91	1.9750 16.65	1.8000 15.17	1.7188 14.49	1.6375 13.80	1.4700 12.39	1.3750 11.59
INDEX SALARY 25	2.4250 20.44	2.2750 19.18	2.1250 17.91	1.9750 16.65	1.8000 15.17	1.7188 14.49	1.6375 13.80	1.4700 12.39	1.3750 11.59
INDEX SALARY 26	2.4625 20.76	2.3125 19.49	2.1625 18.23	2.0125 16.97	1.8375 15.49	1.7563 14.81	1.6750 14.12	1.5075 12.71	1.4125 11.91
INDEX SALARY 27	2.4625 20.76	2.3125 19.49	2.1625 18.23	2.0125 16.97	1.8375 15.49	1.7563 14.81	1.6750 14.12	1.5075 12.71	1.4125 11.91
INDEX SALARY 28	2.4625 20.76	2.3125 19.49	2.1625 18.23	2.0125 16.97	1.8375 15.49	1.7563 14.81	1.6750 14.12	1.5075 12.71	1.4125 11.91
INDEX SALARY 29	2.4625 20.76	2.3125 19.49	2.1625 18.23	2.0125 16.97	1.8375 15.49	1.7563 14.81	1.6750 14.12	1.5075 12.71	1.4125 11.91
INDEX SALARY 30	2.4625 20.76	2.3125 19.49	2.1625 18.23	2.0125 16.97	1.8375 15.49	1.7563 14.81	1.6750 14.12	1.5075 12.71	1.4125 11.91

Classified Personnel's
Salary Schedule
2015-2016

	Class I	Class I	Class I	Class I	Class II	Class II	Class III	Class IV	Class V
	Level IV	Level III	Level II	Level I	Level II	Level I		Cafe Worker Libr. Aide SH Monitor	Teacher Aide SERC Monitor
	PP-BS	←-----Maintenance-----> PP-AS		Secretary	Custodian	Janitor	Lead Cook		
INDEX SALARY 0	2.0500 17.67	1.9000 16.38	1.7500 15.09	1.6000 13.79	1.4250 12.28	1.3438 11.58	1.2625 10.88	1.0950 9.44	1.0000 8.62
INDEX SALARY 1	2.0750 17.89	1.9250 16.59	1.7750 15.30	1.6250 14.01	1.4500 12.50	1.3688 11.80	1.2875 11.10	1.1200 9.65	1.0250 8.84
INDEX SALARY 2	2.1000 18.10	1.9500 16.81	1.8000 15.52	1.6500 14.22	1.4750 12.71	1.3938 12.01	1.3125 11.31	1.1450 9.87	1.0500 9.05
INDEX SALARY 3	2.1250 18.32	1.9750 17.02	1.8250 15.73	1.6750 14.44	1.5000 12.93	1.4188 12.23	1.3375 11.53	1.1700 10.09	1.0750 9.27
INDEX SALARY 4	2.1500 18.53	2.0000 17.24	1.8500 15.95	1.7000 14.65	1.5250 13.15	1.4438 12.45	1.3625 11.74	1.1950 10.30	1.1000 9.48
INDEX SALARY 5	2.1750 18.75	2.0250 17.46	1.8750 16.16	1.7250 14.87	1.5500 13.36	1.4688 12.66	1.3875 11.96	1.2200 10.52	1.1250 9.70
INDEX SALARY 6	2.2000 18.96	2.0500 17.67	1.9000 16.38	1.7500 15.09	1.5750 13.58	1.4938 12.88	1.4125 12.18	1.2450 10.73	1.1500 9.91
INDEX SALARY 7	2.2250 19.18	2.0750 17.89	1.9250 16.59	1.7750 15.30	1.6000 13.79	1.5188 13.09	1.4375 12.39	1.2700 10.95	1.1750 10.13
INDEX SALARY 8	2.2500 19.40	2.1000 18.10	1.9500 16.81	1.8000 15.52	1.6250 14.01	1.5438 13.31	1.4625 12.61	1.2950 11.16	1.2000 10.34
INDEX SALARY 9	2.2750 19.61	2.1250 18.32	1.9750 17.02	1.8250 15.73	1.6500 14.22	1.5688 13.52	1.4875 12.82	1.3200 11.38	1.2250 10.56
INDEX SALARY 10	2.3000 19.83	2.1500 18.53	2.0000 17.24	1.8500 15.95	1.6750 14.44	1.5938 13.74	1.5125 13.04	1.3450 11.59	1.2500 10.78
INDEX SALARY 11	2.3250 20.04	2.1750 18.75	2.0250 17.46	1.8750 16.16	1.7000 14.65	1.6188 13.95	1.5375 13.25	1.3700 11.81	1.2750 10.99
INDEX SALARY 12	2.3500 20.26	2.2000 18.96	2.0500 17.67	1.9000 16.38	1.7250 14.87	1.6438 14.17	1.5625 13.47	1.3950 12.02	1.3000 11.21
INDEX SALARY 13	2.3750 20.47	2.2250 19.18	2.0750 17.89	1.9250 16.59	1.7500 15.09	1.6688 14.38	1.5875 13.68	1.4200 12.24	1.3250 11.42
INDEX SALARY 14	2.3750 20.47	2.2250 19.18	2.0750 17.89	1.9250 16.59	1.7500 15.09	1.6688 14.38	1.5875 13.68	1.4200 12.24	1.3250 11.42
INDEX SALARY 15	2.3750 20.47	2.2250 19.18	2.0750 17.89	1.9250 16.59	1.7500 15.09	1.6688 14.38	1.5875 13.68	1.4200 12.24	1.3250 11.42
INDEX SALARY 16	2.4000 20.69	2.2500 19.40	2.1000 18.10	1.9500 16.81	1.7750 15.30	1.6938 14.60	1.6125 13.90	1.4450 12.46	1.3500 11.64
INDEX SALARY 17	2.4000 20.69	2.2500 19.40	2.1000 18.10	1.9500 16.81	1.7750 15.30	1.6938 14.60	1.6125 13.90	1.4450 12.46	1.3500 11.64
INDEX SALARY 18	2.4000 20.69	2.2500 19.40	2.1000 18.10	1.9500 16.81	1.7750 15.30	1.6938 14.60	1.6125 13.90	1.4450 12.46	1.3500 11.64
INDEX SALARY 19	2.4000 20.69	2.2500 19.40	2.1000 18.10	1.9500 16.81	1.7750 15.30	1.6938 14.60	1.6125 13.90	1.4450 12.46	1.3500 11.64
INDEX SALARY 20	2.4250 20.90	2.2750 19.61	2.1250 18.32	1.9750 17.02	1.8000 15.52	1.7188 14.82	1.6375 14.12	1.4700 12.67	1.3750 11.85
INDEX SALARY 21	2.4250 20.90	2.2750 19.61	2.1250 18.32	1.9750 17.02	1.8000 15.52	1.7188 14.82	1.6375 14.12	1.4700 12.67	1.3750 11.85
INDEX SALARY 22	2.4250 20.90	2.2750 19.61	2.1250 18.32	1.9750 17.02	1.8000 15.52	1.7188 14.82	1.6375 14.12	1.4700 12.67	1.3750 11.85
INDEX SALARY 23	2.4250 20.90	2.2750 19.61	2.1250 18.32	1.9750 17.02	1.8000 15.52	1.7188 14.82	1.6375 14.12	1.4700 12.67	1.3750 11.85
INDEX SALARY 24	2.4250 20.90	2.2750 19.61	2.1250 18.32	1.9750 17.02	1.8000 15.52	1.7188 14.82	1.6375 14.12	1.4700 12.67	1.3750 11.85
INDEX SALARY 25	2.4250 20.90	2.2750 19.61	2.1250 18.32	1.9750 17.02	1.8000 15.52	1.7188 14.82	1.6375 14.12	1.4700 12.67	1.3750 11.85
INDEX SALARY 26	2.4625 21.23	2.3125 19.93	2.1625 18.64	2.0125 17.35	1.8375 15.84	1.7563 15.14	1.6750 14.44	1.5075 12.99	1.4125 12.18
INDEX SALARY 27	2.4625 21.23	2.3125 19.93	2.1625 18.64	2.0125 17.35	1.8375 15.84	1.7563 15.14	1.6750 14.44	1.5075 12.99	1.4125 12.18
INDEX SALARY 28	2.4625 21.23	2.3125 19.93	2.1625 18.64	2.0125 17.35	1.8375 15.84	1.7563 15.14	1.6750 14.44	1.5075 12.99	1.4125 12.18
INDEX SALARY 29	2.4625 21.23	2.3125 19.93	2.1625 18.64	2.0125 17.35	1.8375 15.84	1.7563 15.14	1.6750 14.44	1.5075 12.99	1.4125 12.18
INDEX SALARY 30	2.4625 21.23	2.3125 19.93	2.1625 18.64	2.0125 17.35	1.8375 15.84	1.7563 15.14	1.6750 14.44	1.5075 12.99	1.4125 12.18

Salary Schedule
2016-2017

	Class I	Class I	Class I	Class I	Class II	Class II	Class III	Class IV	Class V
	Level IV	Level III	Level II	Level I	Level II	Level I		Cafe Worker Libr. Aide SH Monitor	Teacher Aide SERC Monitor
	PP-BS	←-----Maintenance----->		Secretary	Custodian	Janitor	Lead Cook		
INDEX SALARY 0	2.0500 18.02	1.9000 16.70	1.7500 15.38	1.6000 14.06	1.4250 12.53	1.3438 11.81	1.2625 11.10	1.0950 9.63	1.0000 8.79
INDEX SALARY 1	2.0750 18.24	1.9250 16.92	1.7750 15.60	1.6250 14.28	1.4500 12.75	1.3688 12.03	1.2875 11.32	1.1200 9.84	1.0250 9.01
INDEX SALARY 2	2.1000 18.46	1.9500 17.14	1.8000 15.82	1.6500 14.50	1.4750 12.97	1.3938 12.25	1.3125 11.54	1.1450 10.06	1.0500 9.23
INDEX SALARY 3	2.1250 18.68	1.9750 17.36	1.8250 16.04	1.6750 14.72	1.5000 13.19	1.4188 12.47	1.3375 11.76	1.1700 10.28	1.0750 9.45
INDEX SALARY 4	2.1500 18.90	2.0000 17.58	1.8500 16.26	1.7000 14.94	1.5250 13.40	1.4438 12.69	1.3625 11.98	1.1950 10.50	1.1000 9.67
INDEX SALARY 5	2.1750 19.12	2.0250 17.80	1.8750 16.48	1.7250 15.16	1.5500 13.62	1.4688 12.91	1.3875 12.20	1.2200 10.72	1.1250 9.89
INDEX SALARY 6	2.2000 19.34	2.0500 18.02	1.9000 16.70	1.7500 15.38	1.5750 13.84	1.4938 13.13	1.4125 12.42	1.2450 10.94	1.1500 10.11
INDEX SALARY 7	2.2250 19.56	2.0750 18.24	1.9250 16.92	1.7750 15.60	1.6000 14.06	1.5188 13.35	1.4375 12.64	1.2700 11.16	1.1750 10.33
INDEX SALARY 8	2.2500 19.78	2.1000 18.46	1.9500 17.14	1.8000 15.82	1.6250 14.28	1.5438 13.57	1.4625 12.86	1.2950 11.38	1.2000 10.55
INDEX SALARY 9	2.2750 20.00	2.1250 18.68	1.9750 17.36	1.8250 16.04	1.6500 14.50	1.5688 13.79	1.4875 13.08	1.3200 11.60	1.2250 10.77
INDEX SALARY 10	2.3000 20.22	2.1500 18.90	2.0000 17.58	1.8500 16.26	1.6750 14.72	1.5938 14.01	1.5125 13.29	1.3450 11.82	1.2500 10.99
INDEX SALARY 11	2.3250 20.44	2.1750 19.12	2.0250 17.80	1.8750 16.48	1.7000 14.94	1.6188 14.23	1.5375 13.51	1.3700 12.04	1.2750 11.21
INDEX SALARY 12	2.3500 20.66	2.2000 19.34	2.0500 18.02	1.9000 16.70	1.7250 15.16	1.6438 14.45	1.5625 13.73	1.3950 12.26	1.3000 11.43
INDEX SALARY 13	2.3750 20.88	2.2250 19.56	2.0750 18.24	1.9250 16.92	1.7500 15.38	1.6688 14.67	1.5875 13.95	1.4200 12.48	1.3250 11.65
INDEX SALARY 14	2.3750 20.88	2.2250 19.56	2.0750 18.24	1.9250 16.92	1.7500 15.38	1.6688 14.67	1.5875 13.95	1.4200 12.48	1.3250 11.65
INDEX SALARY 15	2.3750 20.88	2.2250 19.56	2.0750 18.24	1.9250 16.92	1.7500 15.38	1.6688 14.67	1.5875 13.95	1.4200 12.48	1.3250 11.65
INDEX SALARY 16	2.4000 21.10	2.2500 19.78	2.1000 18.46	1.9500 17.14	1.7750 15.60	1.6938 14.89	1.6125 14.17	1.4450 12.70	1.3500 11.87
INDEX SALARY 17	2.4000 21.10	2.2500 19.78	2.1000 18.46	1.9500 17.14	1.7750 15.60	1.6938 14.89	1.6125 14.17	1.4450 12.70	1.3500 11.87
INDEX SALARY 18	2.4000 21.10	2.2500 19.78	2.1000 18.46	1.9500 17.14	1.7750 15.60	1.6938 14.89	1.6125 14.17	1.4450 12.70	1.3500 11.87
INDEX SALARY 19	2.4000 21.10	2.2500 19.78	2.1000 18.46	1.9500 17.14	1.7750 15.60	1.6938 14.89	1.6125 14.17	1.4450 12.70	1.3500 11.87
INDEX SALARY 20	2.4250 21.32	2.2750 20.00	2.1250 18.68	1.9750 17.36	1.8000 15.82	1.7188 15.11	1.6375 14.39	1.4700 12.92	1.3750 12.09
INDEX SALARY 21	2.4250 21.32	2.2750 20.00	2.1250 18.68	1.9750 17.36	1.8000 15.82	1.7188 15.11	1.6375 14.39	1.4700 12.92	1.3750 12.09
INDEX SALARY 22	2.4250 21.32	2.2750 20.00	2.1250 18.68	1.9750 17.36	1.8000 15.82	1.7188 15.11	1.6375 14.39	1.4700 12.92	1.3750 12.09
INDEX SALARY 23	2.4250 21.32	2.2750 20.00	2.1250 18.68	1.9750 17.36	1.8000 15.82	1.7188 15.11	1.6375 14.39	1.4700 12.92	1.3750 12.09
INDEX SALARY 24	2.4250 21.32	2.2750 20.00	2.1250 18.68	1.9750 17.36	1.8000 15.82	1.7188 15.11	1.6375 14.39	1.4700 12.92	1.3750 12.09
INDEX SALARY 25	2.4250 21.32	2.2750 20.00	2.1250 18.68	1.9750 17.36	1.8000 15.82	1.7188 15.11	1.6375 14.39	1.4700 12.92	1.3750 12.09
INDEX SALARY 26	2.4625 21.65	2.3125 20.33	2.1625 19.01	2.0125 17.69	1.8375 16.15	1.7563 15.44	1.6750 14.72	1.5075 13.25	1.4125 12.42
INDEX SALARY 27	2.4625 21.65	2.3125 20.33	2.1625 19.01	2.0125 17.69	1.8375 16.15	1.7563 15.44	1.6750 14.72	1.5075 13.25	1.4125 12.42
INDEX SALARY 28	2.4625 21.65	2.3125 20.33	2.1625 19.01	2.0125 17.69	1.8375 16.15	1.7563 15.44	1.6750 14.72	1.5075 13.25	1.4125 12.42
INDEX SALARY 29	2.4625 21.65	2.3125 20.33	2.1625 19.01	2.0125 17.69	1.8375 16.15	1.7563 15.44	1.6750 14.72	1.5075 13.25	1.4125 12.42
INDEX SALARY 30	2.4625 21.65	2.3125 20.33	2.1625 19.01	2.0125 17.69	1.8375 16.15	1.7563 15.44	1.6750 14.72	1.5075 13.25	1.4125 12.42

Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor.
Vote unanimous. Motion carried.

2014-15 ADMINISTRATIVE SALARIES 2014-094

Mr. von der Embse motioned to approve the following 2014-15 administrative salaries:

Includes Administrative Annual Index: 1.75%								
			Employee					
		Days	Retirement	Employee	Paid	Maximum	Maximum	Daily Rate
	2014-15	In	Board Paid	Medicare	Vacation	Sick Leave	Severance	Severance
Administrator	Salary	Contract	Pickup on	Board	Days	Days	Days	Pay
			Pickup	Paid	Per Year	Accum.	Payable	Divisor
Superintendent	\$ 97,000	260	12%	1.45%	4 weeks	260	56 ¼	220
High School Principal	\$ 78,738	220	12%	1.45%	3 days	260	N/A	
Elementary Principal	\$ 75,000	212	12%	0%	3 days	225	56 ¼	212
Treasurer	\$ 73,130	260	10%	0%	5 weeks	260	56 ¼	220
Assistant Treasurer	\$ 45,707	260	10%	0%	5 weeks	260	56 ¼	220
Technology Director	\$ 49,164	260	0%	0%	3 weeks	260	56 ¼	220
Cafeteria Manager	\$ 19,235	190	0%	0%	N/A	225	56 ¼	190

Mrs. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTRACT – TREASURER – CYNTHIA WEBKEN 2014-095

Mr. Vorst motioned to award a Five (5) year contract to Cynthia Webken as Treasurer of Kalida local Schools effective August 1, 2015. A copy of the contract is on file in the treasurer’s office. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTRACT – DIRECTOR OF TECHNOLOGY– JEREMY OKULEY 2014-096

Mrs. Peck motioned to award a five (5) year contract to Jeremy Okuley as Director of Technology of Kalida Local Schools effective August 1, 2015. A copy of the contract is on file in the treasurer’s office. Mrs. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTRACT – DISTRICT CAFETERIA MANAGER – SARAH NEIDERT 2014-097

Mr. von der Embse motioned to award a five (5) year contract to Sarah Neidert as District Cafeteria Manager of Kalida Local Schools effective August 1, 2015. A copy of the contract is on file in the treasurer’s office. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

STIPEND PAYMENT FOR BUS DRIVERS AND CLASSIFIED STAFF 2014-098

Mrs. Niemeyer motioned to approve a one-time \$700.00 stipend payment for the bus drivers and classified staff (not administrators) to be paid with the first pay in September, 2014. This payment coincides with the signing bonus offered to the certified staff through the 2014-2017 negotiated agreement. Mrs. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

VISION INSURANCE FOR BUS DRIVERS, CLASSIFIED AND ADMINISTRATIVE STAFF 2014-099

Mrs. Peck motioned to offer the bus drivers, classified and administrative staff vision insurance effective August 1, 2014. The employee contribution towards the premium will be the same percentage as the employee contribution percentage towards the family PPO I and PPO II plans, (currently 13%; 14% effective 01-01-2015). Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

PERSONAL LEAVE OPTION FOR BUS DRIVERS, CLASSIFIED AND ADMINISTRATIVE STAFF 2014-100

Mr. von der Embse motioned to offer bus drivers, classified and administrative staff the option of either carrying over (a maximum of three (3) days) personal days or having them convert to sick leave. Mrs. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ALTERNATIVE SICK LEAVE ACCRUAL OPTION FOR BUS DRIVERS, CLASSIFIED AND ADMINISTRATIVE STAFF 2014-101

Mr. Vorst motioned to approve the alternative sick leave accrual option for bus drivers, classified and administrative staff. This is a voluntary reduction of sick leave accrual from 15 to 9 days per year in exchange for a one-time \$1,500.00 stipend. This option, along with the one-time stipend will also be offered to all future bus drivers, classified and administrative staff. Mrs. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ELIMINATION OF PAY TO PARTICIPATE FEE 2014-102

Mr. von der Embse motioned to approve the elimination of Pay to Participate Fees effective with the 2014-15 school year. Mrs. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ADJOURNMENT 2014-103

There being no further business, at 6:41 a.m. Mr. Vorst motioned and Mr. von der Embse seconded the motion to adjourn the meeting. When roll was called for its adoption all members were in favor. Vote unanimous. Motion carried.

Board President

In Attendance:
Don Horstman
Chris Pfahler
Cindy Webken
Julie Recker

Board Treasurer