

The Kalida Board of Education met in regular session on the 8th day of June, 2011 at 8:00 p.m. in the high school community room.

The meeting was called to order by the President on roll call, the following members were: Mr. Laudick, absent; Mrs. Gerdeman, present; Mr. Turnwald, present; Mr. von der Embse, present; Mr. Wehri, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Vice President.

**APPROVAL OF MINUTES 2011-090**

Mr. von der Embse motioned to approve the minutes

- of the May 17, 2011 regular board meeting, and
- of the May 18, 2011 special board meeting as presented by the treasurer.

Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**APPROVAL OF BILLS 2011-091**

Mr. Wehri motioned to approve the bills paid during the month of May as presented by the treasurer. Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

During public participation, Soccer coaches Mark Czubik and David Kehres were present to inform the board of the condition of the practice field located at the K of C Hall. Also discussed was the maintenance and care given to the high school soccer field.

**EXECUTIVE SESSION 2011-092**

Mr. Turnwald motioned to go into executive session at 8:23 p.m. to consider employment of employees. Mr. Wehri seconded and the roll called upon for its adoption resulted as follows: Mr. Turnwald, yes; Mr. von der Embse, yes; Mr. Wehri, yes; Mrs. Gerdeman, yes. Vote unanimous. Motion carried.

**Brian Laudick arrived at 8:25 p.m.**

9:00 p.m. Let it be noted no action was taken in executive session.

**CLASSIFIED SALARY SCHEDULES 2011-093**

Mrs. Gerdeman motioned to approve the following classified and bus drivers salary schedules for the 2011-12, 2012-13 & 2013-14 school years. Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**Bus Driver's  
Salary Schedule  
2011-2012**

Full-time bus drivers will be paid	\$ 19.66	per hour
Substitute bus drivers will be paid	\$ 13.09	per hour
Extra-Curricular drivers will be paid	\$ 10.27	per hour (Minimum of \$20.00)
Bus Driver Trainer	\$ 13.09	per hour

**Bus Driver's  
Salary Schedule  
2012-2013**

Full-time bus drivers will be paid	\$ 19.76	per hour
Substitute bus drivers will be paid	\$ 13.16	per hour
Extra-Curricular drivers will be paid	\$ 10.32	per hour (Minimum of \$20.00)
Bus Driver Trainer	\$ 13.16	per hour

**Bus Driver's  
Salary Schedule  
2013-2014**

Full-time bus drivers will be paid	\$ 19.96	per hour
Substitute bus drivers will be paid	\$ 13.29	per hour
Extra-Curricular drivers will be paid	\$ 10.42	per hour (Minimum of \$20.00)
Bus Driver Trainer	\$ 13.29	per hour

Classified Personnel's  
Salary Schedule  
2011-2012

	Class I	Class I	Class I	Class I	Class II	Class II	Class III	Class IV	Class V
	Level IV	Level III	Level II	Level I	Level II	Level I		Cafe Worker Libr. Aide SH Monitor	Teacher Aide SERC Monitor
		←-----Maintenance----->		Secretary	Trans. Aide Custodian	Janitor	Head Cook		
INDEX	2.0500	1.9000	1.7500	1.6000	1.4250	1.3438	1.2625	1.0950	1.0000
SALARY 0	16.65	15.43	14.21	12.99	11.57	10.91	10.25	8.89	8.12
INDEX	2.0750	1.9250	1.7750	1.6250	1.4500	1.3688	1.2875	1.1200	1.0250
SALARY 1	16.85	15.63	14.41	13.20	11.77	11.11	10.45	9.09	8.32
INDEX	2.1000	1.9500	1.8000	1.6500	1.4750	1.3938	1.3125	1.1450	1.0500
SALARY 2	17.05	15.83	14.62	13.40	11.98	11.32	10.66	9.30	8.53
INDEX	2.1250	1.9750	1.8250	1.6750	1.5000	1.4188	1.3375	1.1700	1.0750
SALARY 3	17.26	16.04	14.82	13.60	12.18	11.52	10.86	9.50	8.73
INDEX	2.1500	2.0000	1.8500	1.7000	1.5250	1.4438	1.3625	1.1950	1.1000
SALARY 4	17.46	16.24	15.02	13.80	12.38	11.72	11.06	9.70	8.93
INDEX	2.1750	2.0250	1.8750	1.7250	1.5500	1.4688	1.3875	1.2200	1.1250
SALARY 5	17.66	16.44	15.23	14.01	12.59	11.93	11.27	9.91	9.14
INDEX	2.2000	2.0500	1.9000	1.7500	1.5750	1.4938	1.4125	1.2450	1.1500
SALARY 6	17.86	16.65	15.43	14.21	12.79	12.13	11.47	10.11	9.34
INDEX	2.2250	2.0750	1.9250	1.7750	1.6000	1.5188	1.4375	1.2700	1.1750
SALARY 7	18.07	16.85	15.63	14.41	12.99	12.33	11.67	10.31	9.54
INDEX	2.2500	2.1000	1.9500	1.8000	1.6250	1.5438	1.4625	1.2950	1.2000
SALARY 8	18.27	17.05	15.83	14.62	13.20	12.54	11.88	10.52	9.74
INDEX	2.2750	2.1250	1.9750	1.8250	1.6500	1.5688	1.4875	1.3200	1.2250
SALARY 9	18.47	17.26	16.04	14.82	13.40	12.74	12.08	10.72	9.95
INDEX	2.3000	2.1500	2.0000	1.8500	1.6750	1.5938	1.5125	1.3450	1.2500
SALARY 10	18.68	17.46	16.24	15.02	13.60	12.94	12.28	10.92	10.15
INDEX	2.3250	2.1750	2.0250	1.8750	1.7000	1.6188	1.5375	1.3700	1.2750
SALARY 11	18.88	17.66	16.44	15.23	13.80	13.14	12.48	11.12	10.35
INDEX	2.3500	2.2000	2.0500	1.9000	1.7250	1.6438	1.5625	1.3950	1.3000
SALARY 12	19.08	17.86	16.65	15.43	14.01	13.35	12.69	11.33	10.56
INDEX	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY 13	19.29	18.07	16.85	15.63	14.21	13.55	12.89	11.53	10.76
INDEX	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY 14	19.29	18.07	16.85	15.63	14.21	13.55	12.89	11.53	10.76
INDEX	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY 15	19.29	18.07	16.85	15.63	14.21	13.55	12.89	11.53	10.76
INDEX	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY 16	19.49	18.27	17.05	15.83	14.41	13.75	13.09	11.73	10.96
INDEX	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY 17	19.49	18.27	17.05	15.83	14.41	13.75	13.09	11.73	10.96
INDEX	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY 18	19.49	18.27	17.05	15.83	14.41	13.75	13.09	11.73	10.96
INDEX	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY 19	19.49	18.27	17.05	15.83	14.41	13.75	13.09	11.73	10.96
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 20	19.69	18.47	17.26	16.04	14.62	13.96	13.30	11.94	11.17
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 21	19.69	18.47	17.26	16.04	14.62	13.96	13.30	11.94	11.17
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 22	19.69	18.47	17.26	16.04	14.62	13.96	13.30	11.94	11.17
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 23	19.69	18.47	17.26	16.04	14.62	13.96	13.30	11.94	11.17
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 24	19.69	18.47	17.26	16.04	14.62	13.96	13.30	11.94	11.17
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 25	19.69	18.47	17.26	16.04	14.62	13.96	13.30	11.94	11.17
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 26	20.00	18.78	17.56	16.34	14.92	14.26	13.60	12.24	11.47
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 27	20.00	18.78	17.56	16.34	14.92	14.26	13.60	12.24	11.47
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 28	20.00	18.78	17.56	16.34	14.92	14.26	13.60	12.24	11.47
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 29	20.00	18.78	17.56	16.34	14.92	14.26	13.60	12.24	11.47
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 30	20.00	18.78	17.56	16.34	14.92	14.26	13.60	12.24	11.47

Classified Personnel's  
Salary Schedule  
2012-2013

	Class I	Class I	Class I	Class I	Class II	Class II	Class III	Class IV	Class V
	Level IV	Level III	Level II	Level I	Level II	Level I		Cafe Worker Libr. Aide SH Monitor	Teacher Aide SERC Monitor
		←-----Maintenance----->		Secretary	Trans. Aide Custodian	Janitor	Head Cook		
INDEX	2.0500	1.9000	1.7500	1.6000	1.4250	1.3438	1.2625	1.0950	1.0000
SALARY 0	16.73	15.50	14.28	13.06	11.63	10.97	10.30	8.94	8.16
INDEX	2.0750	1.9250	1.7750	1.6250	1.4500	1.3688	1.2875	1.1200	1.0250
SALARY 1	16.93	15.71	14.48	13.26	11.83	11.17	10.51	9.14	8.36
INDEX	2.1000	1.9500	1.8000	1.6500	1.4750	1.3938	1.3125	1.1450	1.0500
SALARY 2	17.14	15.91	14.69	13.46	12.04	11.37	10.71	9.34	8.57
INDEX	2.1250	1.9750	1.8250	1.6750	1.5000	1.4188	1.3375	1.1700	1.0750
SALARY 3	17.34	16.12	14.89	13.67	12.24	11.58	10.91	9.55	8.77
INDEX	2.1500	2.0000	1.8500	1.7000	1.5250	1.4438	1.3625	1.1950	1.1000
SALARY 4	17.54	16.32	15.10	13.87	12.44	11.78	11.12	9.75	8.98
INDEX	2.1750	2.0250	1.8750	1.7250	1.5500	1.4688	1.3875	1.2200	1.1250
SALARY 5	17.75	16.52	15.30	14.08	12.65	11.99	11.32	9.96	9.18
INDEX	2.2000	2.0500	1.9000	1.7500	1.5750	1.4938	1.4125	1.2450	1.1500
SALARY 6	17.95	16.73	15.50	14.28	12.85	12.19	11.53	10.16	9.38
INDEX	2.2250	2.0750	1.9250	1.7750	1.6000	1.5188	1.4375	1.2700	1.1750
SALARY 7	18.16	16.93	15.71	14.48	13.06	12.39	11.73	10.36	9.59
INDEX	2.2500	2.1000	1.9500	1.8000	1.6250	1.5438	1.4625	1.2950	1.2000
SALARY 8	18.36	17.14	15.91	14.69	13.26	12.60	11.93	10.57	9.79
INDEX	2.2750	2.1250	1.9750	1.8250	1.6500	1.5688	1.4875	1.3200	1.2250
SALARY 9	18.56	17.34	16.12	14.89	13.46	12.80	12.14	10.77	10.00
INDEX	2.3000	2.1500	2.0000	1.8500	1.6750	1.5938	1.5125	1.3450	1.2500
SALARY 10	18.77	17.54	16.32	15.10	13.67	13.01	12.34	10.98	10.20
INDEX	2.3250	2.1750	2.0250	1.8750	1.7000	1.6188	1.5375	1.3700	1.2750
SALARY 11	18.97	17.75	16.52	15.30	13.87	13.21	12.55	11.18	10.40
INDEX	2.3500	2.2000	2.0500	1.9000	1.7250	1.6438	1.5625	1.3950	1.3000
SALARY 12	19.18	17.95	16.73	15.50	14.08	13.41	12.75	11.38	10.61
INDEX	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY 13	19.38	18.16	16.93	15.71	14.28	13.62	12.95	11.59	10.81
INDEX	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY 14	19.38	18.16	16.93	15.71	14.28	13.62	12.95	11.59	10.81
INDEX	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY 15	19.38	18.16	16.93	15.71	14.28	13.62	12.95	11.59	10.81
INDEX	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY 16	19.58	18.36	17.14	15.91	14.48	13.82	13.16	11.79	11.02
INDEX	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY 17	19.58	18.36	17.14	15.91	14.48	13.82	13.16	11.79	11.02
INDEX	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY 18	19.58	18.36	17.14	15.91	14.48	13.82	13.16	11.79	11.02
INDEX	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY 19	19.58	18.36	17.14	15.91	14.48	13.82	13.16	11.79	11.02
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 20	19.79	18.56	17.34	16.12	14.69	14.03	13.36	12.00	11.22
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 21	19.79	18.56	17.34	16.12	14.69	14.03	13.36	12.00	11.22
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 22	19.79	18.56	17.34	16.12	14.69	14.03	13.36	12.00	11.22
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 23	19.79	18.56	17.34	16.12	14.69	14.03	13.36	12.00	11.22
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 24	19.79	18.56	17.34	16.12	14.69	14.03	13.36	12.00	11.22
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 25	19.79	18.56	17.34	16.12	14.69	14.03	13.36	12.00	11.22
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 26	20.09	18.87	17.65	16.42	14.99	14.33	13.67	12.30	11.53
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 27	20.09	18.87	17.65	16.42	14.99	14.33	13.67	12.30	11.53
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 28	20.09	18.87	17.65	16.42	14.99	14.33	13.67	12.30	11.53
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 29	20.09	18.87	17.65	16.42	14.99	14.33	13.67	12.30	11.53
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 30	20.09	18.87	17.65	16.42	14.99	14.33	13.67	12.30	11.53

Classified Personnel's  
Salary Schedule  
2013-2014

	Class I	Class I	Class I	Class I	Class II	Class II	Class III	Class IV	Class V
	Level IV	Level III	Level II	Level I	Level II	Level I		Cafe Worker Libr. Aide SH Monitor	Teacher Aide SERC Monitor
		←-----Maintenance-----→		Secretary	Trans. Aide Custodian	Janitor	Head Cook		
INDEX	2.0500	1.9000	1.7500	1.6000	1.4250	1.3438	1.2625	1.0950	1.0000
SALARY 0	16.89	15.66	14.42	13.18	11.74	11.07	10.40	9.02	8.24
INDEX	2.0750	1.9250	1.7750	1.6250	1.4500	1.3688	1.2875	1.1200	1.0250
SALARY 1	17.10	15.86	14.63	13.39	11.95	11.28	10.61	9.23	8.45
INDEX	2.1000	1.9500	1.8000	1.6500	1.4750	1.3938	1.3125	1.1450	1.0500
SALARY 2	17.30	16.07	14.83	13.60	12.15	11.48	10.82	9.43	8.65
INDEX	2.1250	1.9750	1.8250	1.6750	1.5000	1.4188	1.3375	1.1700	1.0750
SALARY 3	17.51	16.27	15.04	13.80	12.36	11.69	11.02	9.64	8.86
INDEX	2.1500	2.0000	1.8500	1.7000	1.5250	1.4438	1.3625	1.1950	1.1000
SALARY 4	17.72	16.48	15.24	14.01	12.57	11.90	11.23	9.85	9.06
INDEX	2.1750	2.0250	1.8750	1.7250	1.5500	1.4688	1.3875	1.2200	1.1250
SALARY 5	17.92	16.69	15.45	14.21	12.77	12.10	11.43	10.05	9.27
INDEX	2.2000	2.0500	1.9000	1.7500	1.5750	1.4938	1.4125	1.2450	1.1500
SALARY 6	18.13	16.89	15.66	14.42	12.98	12.31	11.64	10.26	9.48
INDEX	2.2250	2.0750	1.9250	1.7750	1.6000	1.5188	1.4375	1.2700	1.1750
SALARY 7	18.33	17.10	15.86	14.63	13.18	12.51	11.85	10.46	9.68
INDEX	2.2500	2.1000	1.9500	1.8000	1.6250	1.5438	1.4625	1.2950	1.2000
SALARY 8	18.54	17.30	16.07	14.83	13.39	12.72	12.05	10.67	9.89
INDEX	2.2750	2.1250	1.9750	1.8250	1.6500	1.5688	1.4875	1.3200	1.2250
SALARY 9	18.75	17.51	16.27	15.04	13.60	12.93	12.26	10.88	10.09
INDEX	2.3000	2.1500	2.0000	1.8500	1.6750	1.5938	1.5125	1.3450	1.2500
SALARY 10	18.95	17.72	16.48	15.24	13.80	13.13	12.46	11.08	10.30
INDEX	2.3250	2.1750	2.0250	1.8750	1.7000	1.6188	1.5375	1.3700	1.2750
SALARY 11	19.16	17.92	16.69	15.45	14.01	13.34	12.67	11.29	10.51
INDEX	2.3500	2.2000	2.0500	1.9000	1.7250	1.6438	1.5625	1.3950	1.3000
SALARY 12	19.36	18.13	16.89	15.66	14.21	13.54	12.88	11.49	10.71
INDEX	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY 13	19.57	18.33	17.10	15.86	14.42	13.75	13.08	11.70	10.92
INDEX	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY 14	19.57	18.33	17.10	15.86	14.42	13.75	13.08	11.70	10.92
INDEX	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY 15	19.57	18.33	17.10	15.86	14.42	13.75	13.08	11.70	10.92
INDEX	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY 16	19.78	18.54	17.30	16.07	14.63	13.96	13.29	11.91	11.12
INDEX	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY 17	19.78	18.54	17.30	16.07	14.63	13.96	13.29	11.91	11.12
INDEX	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY 18	19.78	18.54	17.30	16.07	14.63	13.96	13.29	11.91	11.12
INDEX	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY 19	19.78	18.54	17.30	16.07	14.63	13.96	13.29	11.91	11.12
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 20	19.98	18.75	17.51	16.27	14.83	14.16	13.49	12.11	11.33
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 21	19.98	18.75	17.51	16.27	14.83	14.16	13.49	12.11	11.33
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 22	19.98	18.75	17.51	16.27	14.83	14.16	13.49	12.11	11.33
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 23	19.98	18.75	17.51	16.27	14.83	14.16	13.49	12.11	11.33
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 24	19.98	18.75	17.51	16.27	14.83	14.16	13.49	12.11	11.33
INDEX	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY 25	19.98	18.75	17.51	16.27	14.83	14.16	13.49	12.11	11.33
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 26	20.29	19.06	17.82	16.58	15.14	14.47	13.80	12.42	11.64
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 27	20.29	19.06	17.82	16.58	15.14	14.47	13.80	12.42	11.64
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 28	20.29	19.06	17.82	16.58	15.14	14.47	13.80	12.42	11.64
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 29	20.29	19.06	17.82	16.58	15.14	14.47	13.80	12.42	11.64
INDEX	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY 30	20.29	19.06	17.82	16.58	15.14	14.47	13.80	12.42	11.64

**ADMINISTRATORS SALARY SCHEDULES 2011-094**

Mr. von der Embse motioned to approve the following administrator's salary schedules for the 2011-12, 2012-13 & 2013-14 school years.

Administrator	2011-12 Salary	Days In Contract	Employee Retirement Pickup on Pickup	Employee Medicare Board Paid	Paid Vacation Days Per year	Maximum Sick Leave Days Accum.	Maximum Severance Days Payable	Daily Rate Severance Pay Divisor
Superintendent	\$94,513	260	.00%	1.45%	4 weeks	260	56 ¼	220
High School Principal	\$72,063	220	10.00%	1.45%	3 days	260	N/A Retire-Rehire	
Elementary Principal	\$83,648	220	10.00%	.00%	3 days	225	56 ¼	220
Treasurer	\$66,929	260	10.00%	.00%	5 weeks	260	56 ¼	220
Assistant Treasurer	\$41,832	260	10.00%	.00%	5 weeks	260	56 ¼	220

Administrator	2012-13 Salary	Days In Contract	Employee Retirement Pickup on Pickup	Employee Medicare Board Paid	Paid Vacation Days Per year	Maximum Sick Leave Days Accum.	Maximum Severance Days Payable	Daily Rate Severance Pay Divisor
Superintendent	\$96,639	260	.00%	1.45%	4 weeks	260	56 ¼	220
High School Principal	\$73,684	220	10.00%	1.45%	3 days	260	N/A Retire-Rehire	
Elementary Principal	\$85,530	220	10.00%	.00%	3 days	225	56 ¼	220
Treasurer	\$68,435	260	10.00%	.00%	5 weeks	260	56 ¼	220
Assistant Treasurer	\$42,773	260	10.00%	.00%	5 weeks	260	56 ¼	220

Administrator	2013-14 Salary	Days In Contract	Employee Retirement Pickup on Pickup	Employee Medicare Board Paid	Paid Vacation Days Per year	Maximum Sick Leave Days Accum.	Maximum Severance Days Payable	Daily Rate Severance Pay Divisor
Superintendent	\$99,297	260	.00%	1.45%	4 weeks	260	56 ¼	220
High School Principal	\$75,710	220	10.00%	1.45%	3 days	260	N/A Retire-Rehire	
Elementary Principal	\$87,882	220	10.00%	.00%	3 days	225	56 ¼	220
Treasurer	\$70,317	260	10.00%	.00%	5 weeks	260	56 ¼	220
Assistant Treasurer	\$43,949	260	10.00%	.00%	5 weeks	260	56 ¼	220

Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried

**CONTRACT – SARAH STEWART 2011-095**

Mrs. Gerdeman motioned to award a one (1) year limited teacher's contract to Sarah Stewart for the 2011-12 school year. This is her Victory Lap year. Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CONTRACT – ROBERT GASSER 2011-096**

Mr. Wehri motioned to award a four (4) year limited teacher's contract to Robert Gasser for the 2011-12, 2012-13, 2013-14, and 2014-15 school years. This is a retire-rehire contract. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CONTRACT – CHRIS PFAHLER 2011-097**

Mr. Turnwald motioned to award a five (5) year administrator's contract to Chris Pfahler for the 2011-12, 2012-13, 2013-14, 2014-15, and 2015-16 school years. This is a retire-rehire contract. Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**BUILDING RENTAL FEE TO VILLAGE OF KALIDA FOR LIBRARY USE 2011-098**

Mrs. Gerdeman motioned to approve renting former classroom space to the Village of Kalida to be used for the town district library, at a cost of \$500.00 per month. A contract with specifics is forthcoming and will be adopted at a later meeting. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**PAY-TO-PARTICIPATE POLICY 2011-099**

Mr. Turnwald motioned to approve the Pay to Participate Policy as presented. Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CONTRACT – JESSICA KROUSE 2011-100**

Mrs. Gerdeman motioned to award a one (1) year limited teacher's contract to Jessica Krouse for the 2011-12 school year. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2011-12 SUPPLEMENTAL CONTRACTS 2011-101**

Mr. von der Embse motioned to approve the following 2011-12 supplemental contracts:

Position	Name	Years Exp.	Salary
Athletic Director	Jim McBride	32	8,467.00
Boys Varsity Basketball Coach	Richard Kortokrax	36	7,471.00
Boys Reserve Basketball Coach	Jeremy Stober	17	4,560.00
Boys 8 <sup>th</sup> Gr. Basketball Coach	Greg Klausung	6	2,418.00
Girls Varsity Basketball Coach	Adam Huber	9	6,120.00
Girls Assistant Varsity Basketball Coach	Scott Miller	9	3,264.00
Girls Reserve Basketball Coach	Tony Leaders	4	3,132.00

Boys Varsity Soccer Coach	Mark Czubik	22	4,800.00
Boys Reserve Soccer Coach	Scott States	12	3,552.00
Girls Varsity Soccer Coach	David Kehres	6	3,720.00
Girls Assistant Varsity Soccer Coach	Brent Bockrath	5	2,520.00
Girls Varsity Volleyball Coach	Jeremy Stober	13	4,440.00
Girls Assistant Varsity Volleyball Coach	Jamie Huber	2	1,944.00
Girls Reserve Volleyball Coach	Jessica Krouse	1	2,184.00
Girls 8 <sup>th</sup> Gr. Volleyball Coach	Angela Unverferth	2	1,782.00
Girls 7 <sup>th</sup> Gr. Volleyball Coach	Lindsay Westbeld	0	1,650.00
Boys Varsity Baseball Coach	Jim McBride	31	4,980.00
Boys Assistant Varsity Baseball Coach	Jeremy Stober	17	3,192.00
Boys Reserve Baseball Coach	Adam Huber	5	2,880.00
Girls Varsity Softball Coach	Kelly Coble	3	3,024.00
Girls Assistant Varsity Softball Coach	Sharon Luebrecht	2	1,944.00
Varsity Golf Coach	Ken Schnipke	15	4,560.00
Boys Cross Country Coach	Scott Miller	10	4,200.00
Girls Cross Country Coach	Rob Schnippel	4	3,132.00
Weight Training Supervisor	Steve Myers	3	2,016.00
High School Cheerleading Advisor	Sarah Fortman	5	1,980.00
Competition Cheerleading Advisor	Katie Dendinger	5	1,980.00
Jr. High Cheerleading Advisor	Emily Berheide	0	900.00
Marching Band Director	Lori Klausung	22	5,520.00
Assistant Marching Band Director	Mary Glick	3	2,352.00
Auxiliary Band Director	Wendy Stechschulte	1	2,184.00
Musical Director	Mary Glick	1	2,808.00
Senior Class Advisor	Dale Liebrecht	9	1,428.00
Student Council Advisor	Ken Pothast	20	3,042.00
National Honor Society Advisor	Jeff Clement	1	936.00
Academic Club Advisor	Robert Gasser	17	2,508.00
Assistant Academic Club Advisor	Denise Scherer	1	780.00
Jr. High Academic Club Advisor	Dale Liebrecht	7	1,344.00
Jr. High Science Coordinator	Robb Schultz	1	780.00
Elementary Safety Patrol Coordinator	Sherry Luebrecht	15	1,368.00
½ Elementary Early Bus Duty	Deb Eickholt	2	729.00
½ Elementary Early Bus Duty	Michele Niese	3	756.00
Elementary Late Bus Duty	Sherry Luebrecht	20	2,574.00
Bloodmobile Coordinator	Beth Grime	5	1,080.00
Boys Baseball Volunteer Assistant	Ted Verhoff		
Boys Baseball Volunteer Assistant	Brian Klausung		
Boys Basketball Volunteer Assistant	Rick Kortokrax		
Boys Basketball Volunteer Assistant	Joe Horstman		
Boys Basketball Volunteer Assistant	Scott Unverferth		

Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

#### DISPOSAL OF OLD TEXTBOOKS 2011-102

Mrs. Gerdeman motioned to approve disposal of old, unused textbooks to BudgetText for \$80.00. Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

#### TREASURERS REPORT 2011-103

Mr. Turnwald motioned to approve the following:

- Motion to approve Athletic All-Sport Ticket Prices for 2011-12 school year as follows:
 

\$300.00	Family Pass
\$110.00	Individual Adult Pass
\$ 80.00	Individual Senior Citizen Pass
\$ 80.00	Individual Student Pass
- Motion to approve the 5-year Forecast as submitted on May 27, 2011
- Motion to amend the FY11 Alternative Tax Budget for funds that were not in the original alternative tax budget approved in January of 2010

007-9009	(Medical Mutual) Scholarship Fund	\$ 500.00
018-9010	Jr Hi Principals' Fund	\$ 35,000.00
200-9210	Art Club Fund	\$ 1,100.00
506-0000	Race To The Top Fund	\$ 17,300.00
516-9010	ARRA Sp Ed Access	<u>\$ 85,300.00</u>
		\$139,200.00.

- Motion to amend FY11 estimated receipts where actual receipts are greater/less than anticipated

004-9009	Elementary Construction Fund	\$557,000.00
300-0000	Athletic Fund	\$ 6,550.00
572-9011	Title I	\$ 8,261.98
590-9011	Title II-A	<u>\$ (8,261.98)</u>
		\$563,550.00

- Motion to approve FY11 Permanent Appropriation increases/decreases

004-9009	Elementary Construction Fund	\$(2,050,000.00)
018-9010	High School Principals Fund	\$ 3,000.00
018-9050	Elementary Principals Fund	\$ 1,000.00
200-9012	Class of 2012 Fund	\$ 5,000.00
200-9170	Cheerleaders' Fund	\$ 8,500.00
200-8180	Student Council Fund	\$ 2,000.00
		<u>\$(2,030,500.00)</u>

- Motion to approve (next years') 2011-12 Permanent Appropriations at the Fund/Spcc level in the amount of \$8,777,032.36
- Motion to approve (next years') 2011-12 Annual transfers
  - From the General Fund to the EMIS Fund \$17,000.00
  - From the General Fund to the Severance Fund \$22,626.33
- Motion to approve American Fidelity Assurance Company to administer our Section 125 plan and our HRA plan for the 2011-12 plan year.
- Motion to approve the continuation of membership with SORSA (Schools of Ohio Risk Sharing Authority) for Liability, Property and Fleet Insurance for the 2011-12 school year at a cost of \$32,279.00
- Motion to participate in the OSBA's workers Compensation Group Rating Pool for the 2012 calendar year.

Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**ADJOURNMENT 2011-104**

There being no further business, at 9:20 p.m. Mrs. Gerdeman motioned and Mr. von der Embse seconded the motion to adjourn the meeting. When roll was called for its adoption all members were in favor. Vote unanimous. Motion carried.

In Attendance:

Don Horstman  
 Chris Pfahler  
 Karl Lammers  
 Cindy Webken  
 Julie Recker  
 Jess Krouse  
 Kyle Recker  
 Mark Czubik  
 David Kehres  
 Sherry Luebrecht  
 Pat Broecker  
 Mary Lou Hoffman  
 Mary Grote  
 Courtney Mumaugh, Sentinel

\_\_\_\_\_  
 Board President

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 Board Treasurer